

FOR IMMEDIATE RELEASE

Broadvoice Expands Benefits Program with Paid Family Leave

Los Angeles, CA, January 24, 2017 - [Broadvoice®](#), an award-winning provider of hosted voice, unified communications (UC) and SIP trunking services for businesses, is enhancing its commitment to employee wellness by expanding paid family leave and adding a gym membership to their benefits package.

A paid parental leave benefit for new mothers and fathers, including new foster parents and adoptive parents, is available to any worker who has completed at least one year of service with the company. The program provides complete income replacement (100% of average pay), up to 12 weeks for new moms and 4 weeks for new dads.

Additionally, employees at the Los Angeles headquarters are now eligible for a free Crunch Fitness gym membership immediately upon hire.

The new benefits at Broadvoice are intended to attract and retain talent. According to the Pew Research Center, millennials took over as the biggest segment of the U.S. labor force in 2015.¹ A 2014 survey conducted by The Hartford found that 47% of millennials identify work-life balance as an issue of key importance to their generation.²

“We want our employees to feel valued and achieve a healthy work-life balance,” said Sam Ghahremanpour, Broadvoice President. “We have an incredible group of people at the heart of our company. To show our appreciation, we provide a comprehensive benefits plan that rewards them for everything they do for our company, especially as we rapidly expand our business.”

Broadvoice has seen 167% growth in the last three years. It also was recently named to the annual Inc. 500|5000, a ranking of the nation’s fastest-growing private companies.

Broadvoice offers a flexible, smart portfolio of IP-based voice and data offerings, backed by its enterprise-class, geo-redundant IP telephony platform. This includes a full UC suite and cloud PBX services, including unlimited voice calling plans for businesses, throughout the continental United States and Canada.

About Broadvoice

Headquartered in Los Angeles, Broadvoice is a premier provider of cloud phone service, contact center solutions, collaboration and conferencing. Utilizing the latest cloud communications technology, Broadvoice helps businesses achieve higher call quality and faster internet speeds while reducing overall costs and improving efficiency. The company continuously delivers a full suite of secure, reliable, real-time communication solutions that help businesses connect with customers anywhere, any time and with any device. Broadvoice has been ranked in the Deloitte Technology Fast 500 and Inc. 500 Fastest Growing Private Companies in America. Visit [Broadvoice.com](#) to learn more.

1. Fry, R. (2015, May 11). Millennials surpass Gen Xers as the largest generation in U.S. labor force. *Pew Research Center*. Retrieved from <http://pewrsr.ch/1Ewsn9N>

2. The Hartford. (2014). *2014 Millennial Leadership Survey*. Hartford, CT.

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